

# Alka Lahlall

Assistant Professor  
Department of Management Sciences  
School of Commerce & Management Sciences  
Pt Deen Dayal Upadhyay Campus  
Mahatma Gandhi Central University  
District East Champaran, Motihari (845401), Bihar

## Profile Summary

With over three years of experience of working as an Assistant Professor in a central university and working dedicatedly towards the completion of PhD, I have been able to comprehend the toil that it takes to be a good academician. As a part of my responsibilities in my current organisation I have worked towards the all around development of the students by engaging them in both classroom teaching as well as student lead activities. I have also contributed towards the corporate life of the University by rendering services towards the administration of the university. This has helped me learn, develop and expand my horizons as an academician, professional and above all as a teacher.

## PROFESSIONAL SKILLS

- ◆ Engaging the students
- ◆ Administrative work
- ◆ Knowledge of the subject
- ◆ Communication and soft skills
- ◆ Disciplinarian
- ◆ Personality Development

## Professional Span

**Mahatma Gandhi central university Bihar**  
**Assistant Professor**

**October'2016 – Till Date**

- Classroom teaching of MBA 1st and 2nd Year.
- Special classes on personality development and student lead activities.
- Preparation of Course Outline for courses like, Human Resource Management, Compensation Management, Principles of management, Organisational Behaviour, Performance management etc.
- Supervised Summer Internship and Final Dissertation of students of MBA.
- Worked as Deputy Proctor and member Anti Ragging Squad of the University.
- Edited and prepared the University Newsletter, 'Parisar Pratibimb'.
- Member Annual Report Drafting Committee for the University.
- Member of Board of Studies for the Department of Management Sciences.
- Published a chapter titled 'Gandhian Leadership: Take Away Lessons for Management' in an edited book titled 'Champaran Satyagraha: A Socio Political Crucible', with ISBN in April 2017.
- Presented a paper titled, 'Workplace Climate and Professional Growth of Women Bank Employees in Himachal Pradesh', in an Interdisciplinary International Conference on Development, Environment and Social Welfare: Issues and Challenges held during May 2017 in Bangkok, Thailand.
- Presented a paper titled, 'Handloom Sector in Northeast India: a new silk route for Act East Policy', in an International Conference on Act East Policy: Prospect and Challenge for North East India, organised by National Institute of Rural Development and Panchayati Raj, North Eastern Regional Centre, Guwahati, Assam, India.

**Central University of Himachal Pradesh**

**February'2014 – March'2018**

**Research Scholar, Department of Human Resource Management & Organisational Behaviour**

- Qualified NET in Management December 2012
- Qualified NET in Human Resource Management June 2015.
- Recipient of two years ICSSR Doctoral Fellowship 2014.
- Completed PhD on the topic "Role of Career Self Efficacy & Organizational Climate in Career Advancement of Women: A Comparative study of Public and Private Sector Banks".

- Participated in FDP on Advanced Research Analytical tools organized by All India Management Association
- Attended 10 days workshop organised by ICSSR on Research Methodology hosted by Department of Geography, Banaras Hindu University.
- Presented a paper titled 'Women Entrepreneurs in Himachal Pradesh: An overview', in an International Conference on Entrepreneurship, Tourism, Environment and Energy, at Maharishi Dayanand Saraswati University, Ajmer in 2014
- Presented a paper in a national Seminar on 'Corporate Governance and Business Ethics' organised by Department of Commerce, Himachal Pradesh University, Shimla and Institute of Chartered Accountants of India, in 2015.
- Presented a paper titled, 'Role of Self Help Groups in Women Empowerment: An Overview of Himachal Pradesh' at National Seminar on 'Innovative Management Practices for Sustainable Development and Global Competitiveness' in Department of Management Studies, Pondicherry University in 2015.
- Published a chapter titled 'Providing Level Playing Field: The best Governance Policies Enabling Career Advancement for Women Employees' in an edited book titled 'Women empowerment A New Perspective', with ISBN in 2016.
- Published a paper titled 'Role of Husband in Working Women's Work Life Balance: Flouting Gender Boundaries', in a National Journal titled, 'Academe' with ISSN 2015.

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**Omnipresence Academy of Life Pvt. Ltd.**

**May'2013 – August'2013**

**Content Writer & Newsletter Editor**

- Worked remotely for the website www.soultemple.com
- Edited content for the website
- Edited content for the newsletter of the website
- Worked under the founder and Director of the organization

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**Internship**

- Undertook analysis of Cultural Diversity at The Central University of Himachal Pradesh as MBA dissertation in 2013.
- Internship at Day & Night News, Chandigarh, in Human Resource Management and undertook project on analysis of satisfaction level of employees with the training and development program at the organization in 2012.

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**Academic Credentials**

- 2013: MBA from Central University of Himachal Pradesh.
- 2011: BBA from Himachal Pradesh University.
- 2007: Senior Secondary from Aadhunik Public School, Himachal Pradesh.
- 2005: Matriculation from Sacred Heart High School Dharamshala, Himachal Pradesh.

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**Personal Dossier**

**Date of Birth** : August 21, 1989

**Languages Known** : English and Hindi

**Father's Name** : Mr. Ajay Lalhall

**Gender** : Female

**Marital Status** : Married